

Certificate of completion

Davorin Kacian

has successfully completed the **HP LIFE e-Learning**
course on “**Profit and loss**”



Through this self-paced online course, totaling approximately 1 Contact Hour, the above participant actively engaged in an exploration of how to find hidden expenses in the participant's business and how to create and customize a profit and loss statement.

Presented April 15, 2014

A handwritten signature in black ink, reading 'J. Weisschuh', written over a horizontal line.

Jeannette Weisschuh
Director, Global Education Strategy
HP Sustainability & Social Innovation

A handwritten signature in black ink, reading 'Rebecca J. Stoeckle', written over a horizontal line.

Rebecca J. Stoeckle
Vice President and Director, Health and Technology
Education Development Center, Inc.

Certificate serial #1099201-125