

DAVORIN KACIAN

Curriculum Vitae

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WORK EXPERIENCE

2026 – today
Occupation or position held:
Description:

International Management Systems Academy
Founder and CEO
Strategic management and development of professional education, advisory and audit services in the fields of management systems, information security, cybersecurity, artificial intelligence, business continuity, risk management, data protection and quality management. Development and delivery of certified and author-designed training programmes based on ISO and IEC standards, EU requirements, and recognised international cybersecurity frameworks.

2017 – 2026
Occupation or position held:
Description:

Kacian Consulting d.o.o.
Director

Provision and management of advisory, auditing and professional training services in the fields of quality management, information security, cybersecurity, artificial intelligence, business continuity, risk management, data protection, and occupational health and safety. Planning and implementation of management systems based on international ISO and IEC standards, preparation of organisations for certification audits, delivery of internal and supplier audits, and development of tailored training programmes for public and private sector organisations.

2015. - 2019.

Occupation or position held:

Description:

Veleučilište Velika Gorica
University of Applied Sciences Velika Gorica

Senior Lecturer on the study of Management in crisis situations

Senior Lecturer for the following courses::

- Informatics I. (2017. – 2019.)
- Informatics II. (2017. – 2019.)
- Data protection (2015. – 2019.)
- Information security (2015. – 2019.)
- Safety at work (2015. – 2019.)

2015. - 2019.

Occupation or position held:

Description:

Visoka škola za sigurnost
University of Applied Sciences in Safety

Principal of the Center for Electronic Education / Senior Lecturer

Organisation of professional and scientific conferences and events. Preparation and implementation of distance learning and teaching.
Senior Lecturer at courses:

- Security of Information Systems (2014. – 2018.)
- Alarm Systems (2014. – 2018.)
- Informatics (2011. – 2018.)



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IPROZ d.o.o.

Technical Director (2002. – 2007.)
Senior professional associate (1999. – 2022.)
Professional associate (1999. – 1998.)
Sales Representative(1996. – 1998.)

Description: Commercial jobs and other specialist jobs in the field of integral security.

2004. - 2010.

Centar za informacijske sustave d.o.o.
Centre for Information Systems LLC

Occupation or position held: Director

Management of the analysis, development and implementation of specialised IT business solutions in the fields of organisational management, education, occupational safety and security. Coordination of software development projects, identification of client requirements, preparation of functional specifications, supervision of solution implementation and provision of user support. Development and deployment of information systems designed to improve business processes, data management, reporting and operational efficiency.

CERTIFICATION	YEAR OBTAINED	QUALIFICATION
ISO 27001:2013 (PECB)	(2014)	Lead Implementer
ISO 27001:2013 (PECB)	(2015)	Lead Auditor
ISO 22301:2012 (PECB)	(2015)	Lead Auditor
ISO 9001:2015 (IRCA)	(2016)	Lead Auditor
OHSAS 18001:2007 (IRCA)	(2016)	Lead Auditor
ISO 20000-1:2011	(2017)	Lead Auditor
ISO 14001:2015 (IRCA)	(2017)	Lead Auditor
ISO 17020: 2012 (HAA)	(2018)	Lead Auditor
ISO 45001:2018 (IRCA)	(2018)	Lead Auditor
ISO 22301:2012 (IRCA)	(2020)	Lead Auditor
ISO 27701:2019 (IRCA)	(2020)	Lead Auditor



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CERTIFICATION	YEAR OBTAINED	QUALIFICATION
ISO 27001:2022 (IRCA)	(2023)	IRCA Approved Tutor
Information Security Manager (CIS)	(2024)	IS Manager
Certified Trainer (PECB)	(2024)	Certified Trainer
ISO 22301:2019 (PECB)	(2024)	Lead Implementer
ISO 22301:2019 (PECB)	(2024)	Lead Auditor
Data Protection Officer (PECB)	(2024)	DPO
ISO 27701:2019 (PECB)	(2024)	Lead Implementer
ISO 27701:2019 (PECB)	(2024)	Lead Auditor
ISO 42001:2023 (PECB)	(2024)	Lead Implementer
ISO 42001:2023 (PECB)	(2024)	Lead Auditor
Lead Incident Manager (PECB)	(2024)	Lead Manager
ISO 45001:2018 (PECB)	(2024)	Lead Auditor
Chief Information Security Officer	(2024)	CISO
Certified Digital Transformation Officer	(2025)	CDTO
Lead Cybersecurity Manager	(2025)	LCM
ISO 27034 Lead Application Security Auditor	(2025)	Lead Auditor
ISO 27034 Lead Application Security Implementer	(2025)	Lead Implementer
Certified Lead Crisis Manager	(2026)	LCM
ISO/IEC 27005:2022 Lead Risk Manager	(2026)	LRM
ISO 31000 Lead Risk Manager	(2026)	LRM
ISA/IEC 62443 Lead Implementer	(2026)	Lead Implementer
Lead AI Risk Manager	(2026)	LRM
ISO/IEC 27400 Lead Manager	(2026)	Lead Manager



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CERTIFICATION	YEAR OBTAINED	QUALIFICATION
NIST Cybersecurity Lead Implementer	(2026)	Professional
NIS 2 Directive Lead Implementer	(2026)	Lead Implementer
Lead SOC 2 Manager	(2026)	Analyst
ISO 56001 Lead Implementer	(2026)	Lead Implementer
Certified IPC Management Systems Auditor	(2026)	CMSA
ISO 38500 Lead IT Corporate Governance Manager	(2026)	Lead Manager
ISO/TS 31050 Emerging Risks Manager	(2026)	Risk Manager
ISO/IEC 27002 Lead Manager	(2026)	Lead Manager

MEMEBERSHIP

ISC2 - The International Information System Security Certification Consortium (2017. →)

ISACA – Information Systems Audit and Control Association (2017. →)

EDUCATION

Educational Institution	The University of British Columbia – UBC Croatian Academic and Research Network - CARNet
Period	**2007. – 2008.**
Program	E-learning Academy
Education Major	E- learning Course Design
Period	**2006. – 2007.**
Program	E-learning Academy
Education Major	E- learning Manager
Period	**2005. – 2006.**
Program	E-learning Academy
Education Major	E- learning Tutor



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Educational Institution	**Visoka škola za sigurnost – University of Applied Sciences in Safety**	
Period	**2004. – 2007.**	**1997. – 2001.**
Education Major	Master of Safety	Graduate Safety Engineer

SKILLS

Mother tongue	Croatian

Other languages	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	C2	C2	C2	C2	C1
German	B1	B1	B1	B1	B1
Slovenian	C2	C2	C1	C1	C1

Communication skills. Excellent communication skills.

Digital competences	SELF ASSESSMENT				
	Information Processing	Communication	Content Creation	Security	Problem Solving
	Proficient user	Proficient user	Proficient user	Proficient user	Proficient user

References

ADVISORY SERVICES IN THE FIELD OF THE ISO STANDARDS AND GDPR

Major Clients:

- HEP ODS d.o.o. National Distribution System Operator, Croatia
- Croatian Institute for Health Insurance
- Croatian Institute for Public Health
- Končar Energetski transformatori d.o.o., Zagreb, HR
- Croatian railroads
- ASSECO d.o.o.
- Poliklinika AVIVA
- Health Insurance of Bosna and Herzegovina
- Croatian Central Registry of Affiliates
- Slovenian Agency for Civil Aviation
- several smaller organizations



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TRAINING IN THE FIELD OF THE ISO STANDARDS

- Held trainings (200+)
- Participants (1800 +)

TYPE OF EDUCATION:

- Internal auditor course ISO 9001:2015
- Internal auditor course ISO 27001:2022
- Lead auditor course ISO 27001:2022
- Internal auditor course ISO 45001:2018
- Lead auditor course ISO 45001:2018
- Internal auditor course ISO 22301:2019
- Lead Implementer course ISO 22301:2019
- Risk assessment methodology ISO 27001:2022
- Cyber security (specific types of educations)
- Lead auditor course ISO 42001:2023
- Internal auditor course ISO 42001:2023
- Chief Information Security Officer
- Incident Manager
- AI Manager
- Lead Cybersecurity Manager
- Certified Digital Transformation Officer
- Various educations at the request of the client

AUDITS IN THE FIELD OF THE ISO STANDARDS (500 +)

- ISO 9001:2015
- ISO 14001:2015
- ISO 15489:2016
- ISO 21001:2018
- ISO 22301:2019
- ISO 27001:2013
- ISO 27001:2022
- ISO 27017:2018
- ISO 31000:2018
- ISO 42001:2023
- ISO 45001:2018

The above refers to first, second and third party audits, including specific audits of suppliers.



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Authored Training Courses	Davorin Kacian is the author of training programmes in cybersecurity, information security, artificial intelligence management, business continuity and organisational resilience. The programmes are based on international standards, European regulatory requirements and many years of experience in auditing, consulting and professional education. **CRA Academy – Cyber Resilience Act** – The Academy is structured into three interconnected levels: CRA Foundation, CRA Implementer and CRA Manager. It covers the regulatory framework, practical implementation of requirements and management of the conformity of products with digital elements throughout their lifecycle, with particular emphasis on cybersecurity, vulnerability management, responsibilities of economic operators and demonstrating conformity. **AI Manager** – Based on ISO/IEC 42001, the programme consists of six thematic units covering roles, responsibilities and oversight, reference objectives and controls, objective and risk management, terminology and the AI system lifecycle, ethics and societal acceptance, and AI system impact assessment. **Incident Manager** – This three-part programme covers information security incident management, business continuity according to ISO 22301 and disaster recovery. It focuses on coordinated response, system restoration and evaluation of the effectiveness of the actions taken. **PART-IS Manager** – Developed in accordance with PART-IS.I.OR requirements, the programme consists of seven modules covering the role of top management, training for implementation and compliance leaders, ISMS documentation management, risk analysis, internal audits, incident management, and change management and improvement. It connects regulatory obligations with their practical application in daily aviation operations. **Implementation and Compliance Leaders according to EN 18031-1:2024** – The programme focuses on implementing cybersecurity requirements associated with the Radio Equipment Directive (RED) and the related European standards. **Information Security in Supplier Relationships** – The programme addresses information security throughout supplier relationships, with particular emphasis on supply chain security, third-party risks and oversight of external providers. **IRBC Coordinator** – The programme integrates the coordination of organisational resilience, business continuity and crisis management activities. **ISMS Performance Evaluation** – Based on ISO/IEC 27004, the programme provides structured methods for measuring, monitoring and evaluating the performance and effectiveness of an information security management system. **ISMS Controls Coordinator** – The programme focuses on the selection, implementation, coordination and monitoring of information security controls according to ISO/IEC 27001:2022. **ISMS Document Compliance Consultant** – The programme covers the structured alignment and management of ISMS documentation according to applicable normative and regulatory requirements. All programmes focus on transferring practical and directly applicable knowledge. Their structure enables organisations across different sectors to strengthen compliance, security and resilience systematically within a complex digital environment.



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Publications, Development and International Professional Cooperation	Co-author of the textbook Information Systems Security (IPROZ, 2017) and author and co-author of scientific and professional papers on information systems, e-learning, safety management and risk assessment. Delivered presentations at more than 50 scientific and professional conferences in 15 countries between 2006 and 2025, in Croatian, Slovenian and English. Author of more than 35 different specialist training courses, 24 of which are internationally recognised by the Swiss IQNet Academy, and a certified trainer for 57 PECB programmes. An overview of his original training courses is available on the SIQ website, while the international PECB courses he is authorised to deliver are listed on his PECB trainer profile. Ambassador for the ENETOSH network in the Republic of Croatia (2011–2018) and Coordinator of its Steering Committee (2012–2014). Evaluator for the StandICT.eu project and participant in the MATRA project and the development of the information and educational solutions Infoeduk@, Ipsilon of Safety and Portal sigurnosti. Project Manager for the organisation of the international scientific conference Management and Safety. Contributed to the preparation and delivery of seminars and occupational safety training for more than 5,000 managers. Held governance and professional roles in higher education, safety engineering and adult education.